

DCI/ICS 87-4457

23 December 1987

MEMORANDUM FOR: [REDACTED]

Director of Logistics

FROM:

Lieutenant General Edward J. Heinz, USAF
Director, Intelligence Community Staff

SUBJECT:

Support for Congressionally Directed Study of Intelligence
Personnel Systems

1. The Intelligence Authorization Act for Fiscal Year 1988 requires the DCI to contract with the National Academy of Public Administration (NAPA) to perform a classified study of personnel management and compensation systems within the Intelligence Community. This memorandum provides background information and asks for your assistance with logistics aspects of the study.

2. The NAPA study is to be completed by 20 January 1989, with interim reporting dates of 1 May and 1 August 1988. The timeline is tight and we hope to have NAPA under contract by 1 February 1988. Its preparation will be coordinated by the Intelligence Community Staff, with participation by appropriate elements of the Community (CIA, NSA, DIA, State, FBI, and the military services). My staff has had preliminary discussions with officers from your Procurement Division on the broad outlines of the contract to perform the study. Our intention is that CIA will act as the contracting office and a member of the IC Staff will serve as the Contracting Officer's Technical Representative.

3. In addition to contractual matters, your assistance is also requested for other logistics issues. Foremost among these is a need for workspace. The authorizing legislation directs that the study be classified. Initial indications are that the NAPA building is not suitable for classified work and storage. We believe it will be necessary for the NAPA study team to use space within an existing intelligence facility for the one-year duration of the study. Our estimate is that approximately 1000 sq ft of office space will be required. I have asked the Chief of my Administrative Staff [REDACTED] to pursue this matter, and would appreciate any assistance you can render him.

SUBJECT: Support for Congressionally Directed Study of Intelligence Personnel
Systems

4. Any questions on the overall study may be directed to
[redacted] Director of the Planning and Policy Office, Intelligence
Community Staff, [redacted]

[redacted]
Edward J. Heinz
Lieutenant General, USAF

STAT

STAT

STAT

SUBJECT: Support for Congressionally Directed Study of Intelligence
Personnel Systems

DISTRIBUTION: (DCI/ICS 87-4457)

- Copy 1 - D/Logistics
- 2 - D/ICS
- 3 - DD/ICS
- 4 - C/Admin/ICS
- 5 - C/Security/ICS
- 6 - D/PPD
- 7 - PPD Subject (SSG)
- 8 - PPD Chrono
- 9 - ICS Registry

DCI/ICS/PPD



(21 December 1987)

STAT

ADMINISTRATIVE - INTERNAL USE ONLY